

## **HALF- YEARLY ACHIEVEMENTS OF HRD, BCCL.**

### **Performance Report Of HRD, BCCL (April – September 2020)**

<b>Place</b>	<b>Annual Target April 2020 – March 2021</b>	<b>Target April – Sept. 2020</b>	<b>Achv. April- Sept. 2020</b>	<b>% Achv.</b>
<b>HRD.</b>	<b>3859</b>	<b>1932</b>	<b>426</b>	<b>22%</b>
<b>GVTCS</b>	<b>8723</b>	<b>4362</b>	<b>3384</b>	<b>78%</b>
<b>TOTAL</b>	<b>12582</b>	<b>6294</b>	<b>3810</b>	<b>61%</b>

### **Details of training programs conducted at GVTCS**

<b>Particulars</b>	<b>Annual Target April 2020 March - 2021</b>	<b>Target April – Sept. 2020</b>	<b>Achv. April – Sept. 2020</b>	<b>%Achv.</b>
<b>Basic</b>	<b>New Entrants</b>	<b>New Entrants</b>	<b>209</b>	<b>--</b>
<b>Refresher</b>	<b>5696</b>	<b>2850</b>	<b>2076</b>	<b>73%</b>
<b>Special &amp; others</b>	<b>1130</b>	<b>564</b>	<b>217</b>	<b>38%</b>
<b>As per Safety conf Recommendation</b>	<b>1897</b>	<b>948</b>	<b>882</b>	<b>93%</b>
<b>Total</b>	<b>8723</b>	<b>4362</b>	<b>3384</b>	<b>78%</b>

### **Training of Contractual workers**

<b>Name of Institute</b>	<b>Annual Target April 2020 March - 2021</b>	<b>Target April – Sept. 2020</b>	<b>Achv. April – Sept. 2020</b>
<b>Contractual workers</b>	<b>As Required</b>	<b>As Required</b>	<b>409</b>

**Apprenticeship Training : Trade Apprentices, Technician Apprentices and Graduate Apprentices (Mining & Non-Mining) under Apprentice Act - 1961**

<b>Apprenticeship Training</b>	<b>Annual Target April 2020 March - 2021</b>	<b>Achv. April – Sept. 2020</b>
<b>Apprentices Engaged</b>	<b>1497</b>	<b>66</b>

**External Training – April – Sept. 2020**

<b>External Training</b>	<b>Achv.</b>
<b>Outside the Company (Within India)</b>	<b>18</b>
<b>IICM</b>	<b>36</b>
<b>TOTAL</b>	<b>54</b>

At HRD Training Centre, Kalyan Bhawan, BCCL classroom training has been postponed due to COVID-19 lockdown and online training is started